SOUTHWEST
MISSISSIPPI COMMUNITY COLLEGE

POSITION ANNOUNCEMENT

Position: Welding & Cutting Instructor (Night)

Job Description: Southwest Mississippi Community College has an opening for a full-time Welding & Cutting Instructor (Night). Primarily responsible for organizing and carrying out structured learning processes for students in the Welding program. In addition, instructors participate in the full range of professional and college-related activities including student advising, curriculum development, professional growth, departmental and college-wide meetings, committee activity, and community involvement. This position reports to the Vice President for Career-Technical Education.

Duties and Responsibilities: Include but are not limited to:

- Plans and teaches Welding classes and shop work as assigned.
- Develops, implements, and evaluates student shop/classroom learning activities.
- Provides a positive role model for the students, especially in areas of caring, advocacy, respect for self and others, collegiality, ethical behavior, ethical reasoning, and strong work ethic (including responsibility, dependability, and accountability) and provides constructive feedback to students.
- Provides direct supervision and evaluation of students as they perform in lab/shop as scheduled.
- Provides individual performance reviews and recommendations to students as needed; completes weekly evaluations on each student in a shop setting, and formally discusses and documents evaluations with students at least twice per semester.
- Evaluate student achievement in terms of course and program objectives or competencies, grade and return students' written assignments promptly, and assign grades for courses according to policies.
- Notifies students who may be having problems in clinical/shop performance of both their strengths and their deficits or problems promptly and works with students to identify ways to improve their performance.
- Participates in advising students regarding program requirements, career prospects, and college-wide issues; maintains appropriate office hours.
- Participates in reviewing and revising the program policies and procedures periodically.

Salary: Based on education and experience.

Qualifications:

Required: A technical certificate or degree in Welding or a comparable field. At least three (3) years of related practical work experience in the Welding field.

Preferred: Associate degree in Welding or a comparable field. At least three (3) years of related practical work experience in the Welding field. Previous teaching experience is highly desired (but not required)

Evaluation Criteria:

SMCC will use the following to evaluate each applicant:

1. Application and supporting credentials
   https://www.smcc.edu/wp-content/uploads/SMCC-FACULTY-EMPLOYMENT-APPLICATION-MARCH-2026.pdf
2. Cover Letter and Resume
3. Transcripts (only if applicant is selected by the screening committee for an interview)
4. Personal interview (only if applicant is selected by the screening committee for an interview)

Contact: Send application, cover letter, resume, and transcript to Jennifer Knight, Human Resources, 1156 College Drive, Summit, MS 39666-9029, Phone: 601-276-3850, Fax: 601-276-4331, Email: hr@smcc.edu

Application Deadline: Tuesday, December 1, 2026 by 1 PM.

Southwest Mississippi Community College does not discriminate on the basis of race, color, national origin, age, sex, religion, or disability in its programs, activities or employment practices. The following persons have been designated to handle inquiries and grievances regarding the non-discrimination policies: Mrs. Rhonda Gibson, Director of Disability Support Services, 601-276-3885; Mr. Blake Brewer, Vice President for Student Affairs and Title IX Coordinator, 601-276-3717; SMCC, 1156 College Drive, Summit, MS 39666.