



POSITION ANNOUNCEMENT

Position: Associate Degree Nursing Instructor

Job Description: Southwest Mississippi Community College has an opening for a full-time nursing instructor in a state and Accreditation Commission for Education in Nursing accredited Associated Associate Degree Nursing program. The position affords an opportunity for team teaching with supportive and innovative faculty. This position reports to the Associate Vice President for Nursing.

Duties and Responsibilities: Include but are not limited to:

- Develop, implement, and evaluate student clinical, classroom, skills lab, and simulation learning activities
- Provide direct supervision and evaluation of students as they perform in lab or deliver patient care in clinical facilities as scheduled
- Act as a liaison between clinical facility staff and students
- Employ appropriate teaching and learning strategies to communicate subject matter to students
- Serve as a faculty advisor within current college advisement system and assist in recruitment of students
- Incorporate core competencies into program and academic discipline content
- Contribute to program and division curriculum development processes

Salary: Based on Current Salary Schedule

Qualifications: A Master's degree with a major in nursing is preferred. A Bachelor's degree in nursing with concurrent enrollment in an accredited MSN program is required.

Experience: Applicants must have a minimum of one-year clinical experience and be eligible to practice as a registered nurse in Mississippi. Teaching experience at the Associate Degree level is preferred, but not required.

Contact: Send cover letter, application, resume, and transcript to Jennifer Knight, Human Resources, 1156 College Drive, Summit, MS 39666-9029, Phone: 601-276-3850, Email: hr@smcc.edu.

Application Deadline: **Friday, January 30, 2026 by 1 PM.** Failure to include requested application information will preclude applicant from consideration of position. <https://www.smcc.edu/wp-content/uploads/Faculty-Application-1.pdf>

Nondiscrimination Statement:

Southwest Mississippi Community College does not discriminate on the basis of race, color, national origin, age, sex, religion, or disability in its programs, activities or employment practices. The following persons have been designated to handle inquiries and grievances regarding the non-discrimination policies: Mrs. Rhonda Gibson, Director of Disability Support Services, 601-276-3885; Mr. Blake Brewer, Vice President for Student Affairs and Title IX Coordinator, 601-276-3717; SMCC, 1156 College Drive, Summit, MS 39666.